

# Law Enforcement Manpower in Montana



2004

MBCC

MONTANA BOARD OF CRIME CONTROL

# LAW ENFORCEMENT MANPOWER IN MONTANA

**2004**

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## 2004 LAW ENFORCEMENT PERSONNEL

### *Background*

Annually the Montana Board of Crime Control conducts a survey regarding manpower of the state's local law enforcement agencies. The survey is used to gather information about the type and number of personnel employed by these law enforcement agencies as of October 31 of that year.

The law enforcement agencies include Police Departments, county Sheriffs' Offices, State Agencies whose employees have the power of arrest, Tribal Law Enforcement Agencies, University Security Forces, and Airport Securities. Not included in the survey are federal employees working in Montana (e.g. Federal Bureau of Investigation, Drug Enforcement Agency and Border Patrol.)

**CHART A**

<b>Full-time Law Enforcement Personnel Montana 2004</b>				
<b>Type of Agency</b>	<b>Number of Agencies</b>	<b>Sworn Persons</b>	<b>Civilian Persons</b>	<b>Total Full-time Employees</b>
Police Departments	56	691	178	869
Sheriff's Offices	56	691	864	1,555
<b>Total, Police Departments &amp; Sheriff's Offices</b>	<b>112</b>	<b>1,382</b>	<b>1,042</b>	<b>2,424</b>
Airport Security	3	14	1	15
State Agencies	7	457	160	617
Tribal Law Enforcement	3	53	19	72
University Security	3	36	26	62
<b>Total, Other Agencies</b>	<b>16</b>	<b>560</b>	<b>206</b>	<b>766</b>
<b>Statewide Totals</b>	<b>128</b>	<b>1,942</b>	<b>1,248</b>	<b>3,190</b>

Source: Montana Board of Crime Control 2004 Manpower Survey

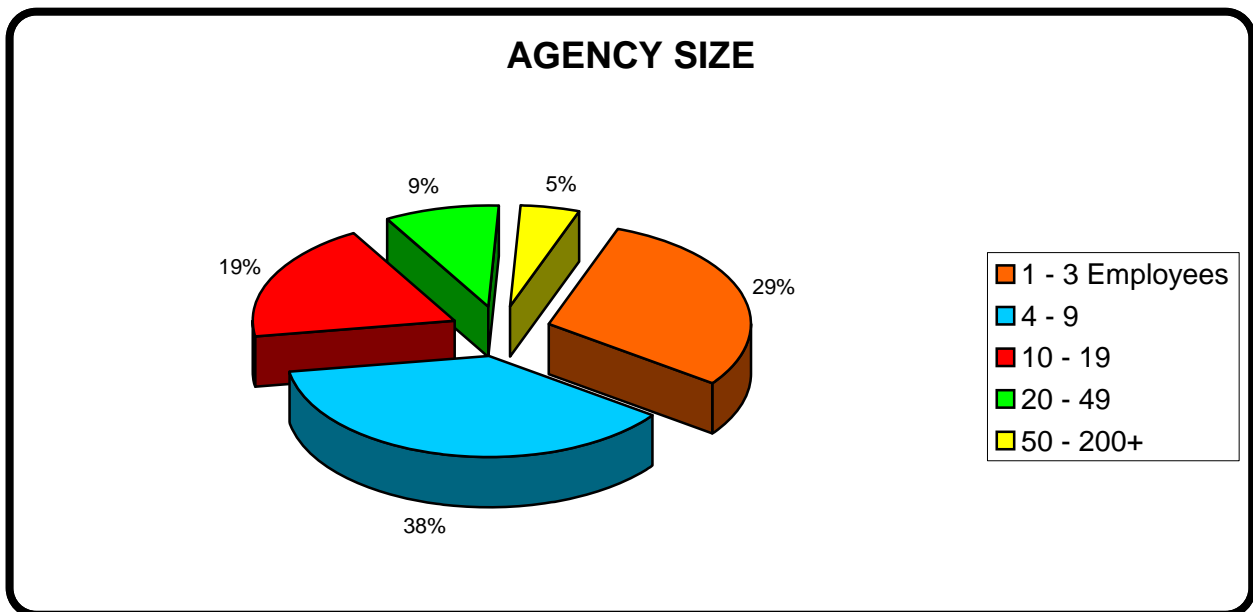
A total of 128 law enforcement agencies responded to the 2004 survey. Information for five agencies was not available. The Board of Crime Control would not be able to present this information if it were not for the cooperation of these law enforcement agencies. The effort and time that went into completing the survey are greatly appreciated.

## Sworn Personnel

Sworn officers are those with the power to make arrests. A sworn officer may be either a staff or line officer. Staff officer functions are primarily administrative, while a line officer basically provides direct services. The number of sworn officers statewide decreased just slightly from 2003 to 2004. On October 31, 2004, there were 1,942 full-time sworn law enforcement officers. This number represents a 1.9% decrease since 2003. The count and categories of sworn officers can be seen in Chart A on the previous page.

Out of the 1,382 sworn officers in local and county law enforcement, Police Departments and Sheriff's Offices each represented an equal half of this total. The size of individual Police Departments and Sheriff's Offices is quite varied in Montana. In 2004, the smallest agency reported 1 sworn officer while the largest reported 130.

**CHART B**



Source: Montana Board of Crime Control 2004 Manpower Survey

An estimated total population of 917,621 for 2004 was used to calculate the statewide rate per capita. The United States Department of Justice, Federal Bureau of Investigation provides this estimated population. In 2004 the statewide ratio of sworn officers in a combination of Sheriff's Offices and Police Departments, was 1.5 law enforcement officers per 1,000 Montanans.

### CHART C

<b>Full-time Sworn Officers Per 1,000 Persons Montana 2003 - 2004 Based on Population</b>		
	<b>2003</b>	<b>2004</b>
<b>Sheriff's Office Jurisdictions*</b>		
25,000 – 50,000	1.2	1.2
10,000 – 24,999	1.1	1.2
Under 10,000	1.6	1.7
<b>Total, Sheriff's Office Jurisdictions</b>	<b>1.3</b>	<b>1.4</b>
<b>Police Department Jurisdictions</b>		
50,000 – 100,000	1.4	1.4
25,000 – 49,999	1.6	1.7
10,000 – 24,999	2.0	2.0
Under 10,000	2.1	2.1
<b>Total, Police Department Jurisdictions</b>	<b>1.7</b>	<b>1.7</b>
<b>Sheriff's Offices &amp; Police Departments Combined</b>	<b>1.5</b>	<b>1.5</b>
<b>Statewide</b> Includes Sheriff's Offices, Police Departments, State Agencies, Tribal Law Enforcement, University Security, and Airport Security	<b>2.2</b>	<b>2.1</b>
* Consolidated City/ County Law Enforcement Agencies are included in the Sheriff's Offices category.		

Source: Montana Board of Crime Control 2004 Manpower Survey

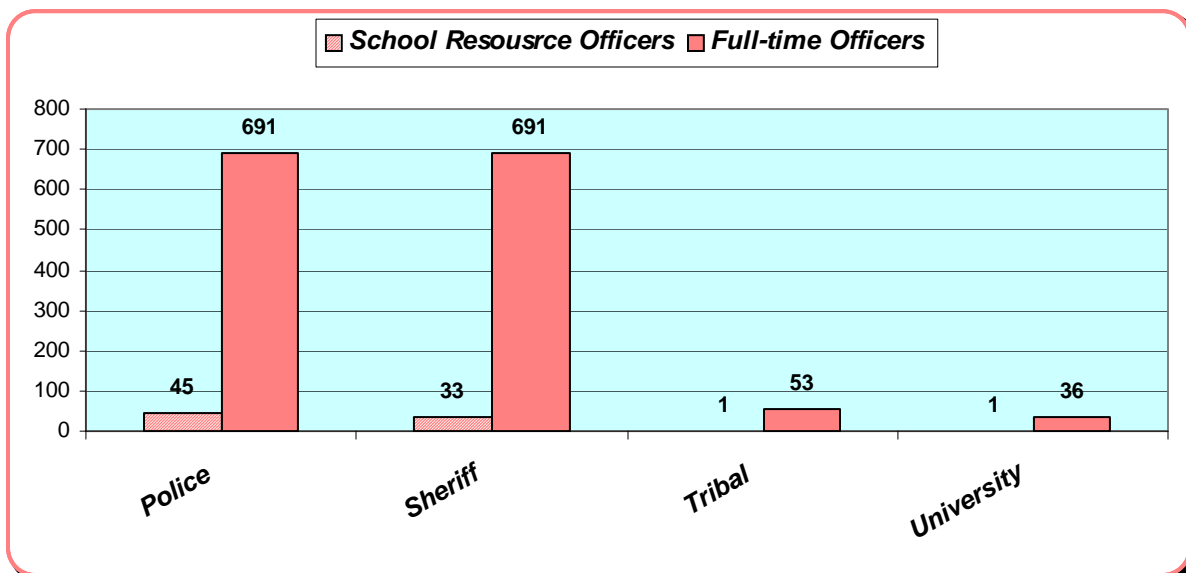
## ***Civilian Personnel***

Civilian employees in Sheriff's Offices and Police Departments typically include the detention officers, dispatchers, records personnel and office staff. They do not have powers of arrest. A total of 1,042 civilian personnel, or 1.1 civilians per 1,000 Montanans, provided support for officers in Sheriff's Offices and Police Departments in 2004. This represents a 3.8% decrease over the 1,082 civilians employed in 2003. Civilian personnel represented 43.0% of the total number of Sheriff's Offices and Police Departments' full-time employees in 2004.

## ***Resource School Officers***

Out of the total full-time sworn, part-time and reserve officers statewide, 80 are Resource School Officers. The Police Departments employ 45, Sheriff's Offices 33 and 1 each for the Tribal Law Enforcement Agencies and University Security Forces.

**CHART D**



Source: Montana Board of Crime Control 2004 Manpower Survey

## ***Montana Law Enforcement by Gender***

On a statewide basis, for all types of law enforcement, female officers remained the same over the past year.

**CHART E**

<b>Full-time Sworn Officers by Gender</b>				
<b>Montana 2004</b>				
<b>Type Of Agency</b>	<b>Male</b>		<b>Female</b>	
	<b>Number of Officers</b>	<b>%</b>	<b>Number of Officers</b>	<b>%</b>
Police Departments	639	92%	52	8%
Sheriff's Offices	653	95%	38	5%
<b>Subtotal</b>	<b>1,292</b>	<b>93%</b>	<b>90</b>	<b>7%</b>
Airport Security	14	100.0%	0	0%
State Agencies	439	96%	18	4%
Tribal Law Enforcement	51	93%	2	4%
University Security	30	83%	6	17%
<b>Total</b>	<b>534</b>	<b>95%</b>	<b>26</b>	<b>5%</b>

Source: Montana Board of Crime Control 2004 Manpower Survey

## ***Part-time and Reserve Personnel***

Part-time law enforcement officers have the same powers as full-time officers. They are sworn and have full powers of arrest. Reserve personnel are part-time, volunteer members of a law enforcement agency. The appointing authority has control of a reserve officer's scope of authority.



Police Departments hired 5.4% more sworn part-time officers and reserve officers between 2003 and 2004. Police Departments employing sworn part-time officers, reserve officers, or both in 2004 increased from 2003 by 5 departments. The number of Sheriff's Offices hiring sworn part-time officers and/or reserve officers in 2004 decreased from 2003 by 4 offices. In 2004, Sheriff's Offices employed 25.9% more sworn part-time officers and reserve officers than they did in 2003.

In 2004, 83.9% of Montana's Sheriff's Offices and Police Departments employed part-time officers, reserve officers, or both which is down from 72% in 2003. Reserve and part-time officers totaled 695 in 2004 from 567 in 2003. This indicates a 22.6% increase in reserve and part-time officers.

**CHART F**

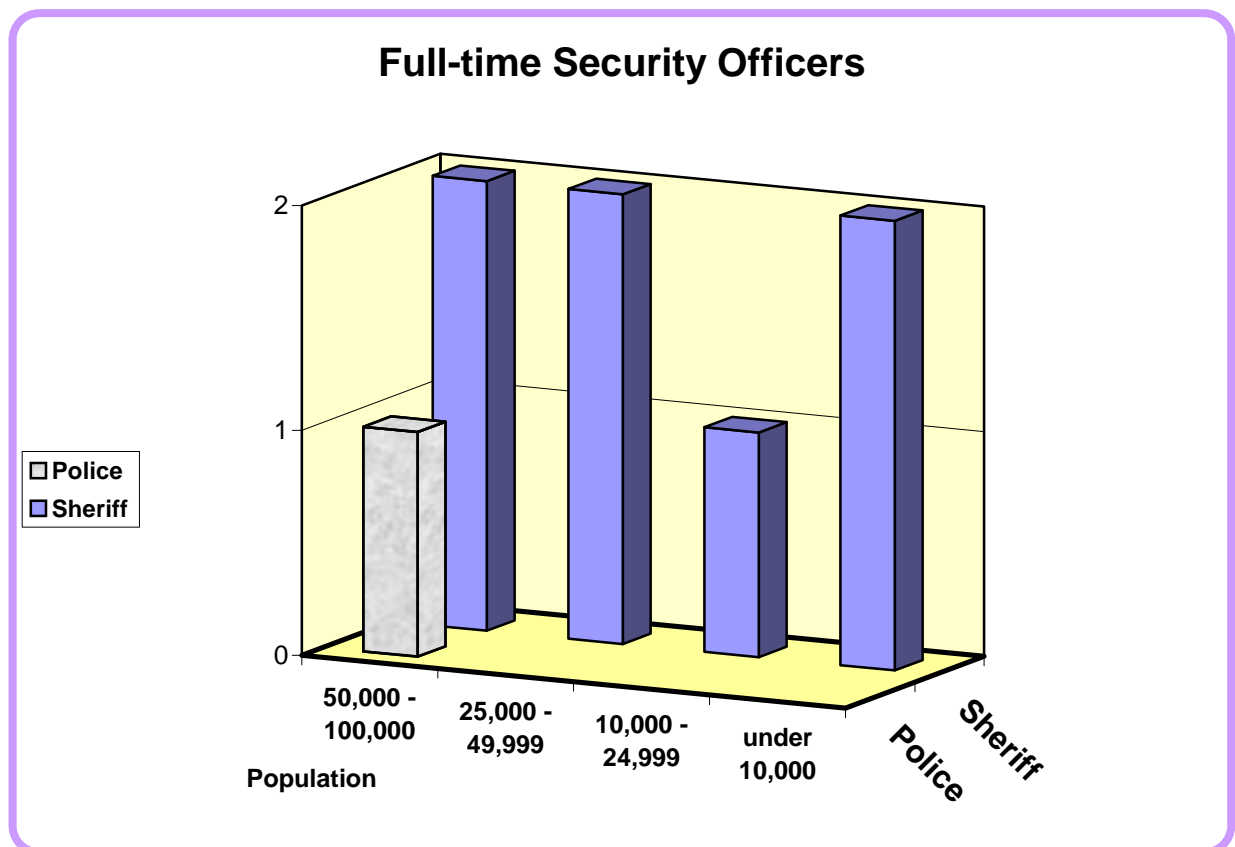
<b>Sheriff's Office and Police Department Part-time and Reserve Personnel Montana 2003 - 2004</b>		
	<b>2003</b>	<b>2004</b>
<b>Police Departments</b>		
Part-time Sworn Officers	31	33
Reserve Officers	62	65
<b>Total Officers, Part-time Sworn &amp; Reserve</b>	<b>93</b>	<b>98</b>
<b>Total Agencies Utilizing Part-time and/or Reserve Units</b>	<b>36</b>	<b>42</b>
<b>Sheriff's Offices</b>		
Part-time Sworn Officers	51	141
Reserve Officers	423	456
<b>Total Officers, Part-time Sworn &amp; Reserve</b>	<b>474</b>	<b>597</b>
<b>Total Agencies Utilizing Part-time and/or Reserve Units</b>	<b>45</b>	<b>52</b>
<b>Combined Police Departments and Sheriff's Offices</b>		
Part-time Sworn Officers	82	174
Reserve Officers	485	521
<b>Total Officers, Part-time Sworn &amp; Reserve</b>	<b>567</b>	<b>695</b>
<b>Total Agencies Utilizing Part-time and/or Reserve Units</b>	<b>81</b>	<b>94</b>

Source: Montana Board of Crime Control 2004 Manpower Survey

## ***Full-time Court Security Officers***

A total of 7 security officers are employed in the state. Police Departments have 1 Security Officer while the Sheriff's Offices employ 7.

**CHART G**



Source: Montana Board of Crime Control 2004 Manpower Survey

# State Agencies

The State Agencies included in this survey are as follows: The Division of Criminal Investigation, Gambling Control Division and Highway Patrol Division all within the Department of Justice; Motor Carrier Services with the Department of Transportation; game wardens with the Department of Fish, Wildlife and Parks and brands inspectors with the Department of Livestock.

Chart G indicates the number of sworn law enforcement personnel for each State Agency in 2003 and 2004. The number of sworn officers increased by 1.8% for the State Agencies over this period with an increase of only 8 officers.

**CHART H**

<b>State Agencies with Full-time Sworn Officers</b>			
<b>Montana 2003 - 2004</b>			
		<b>Number of Sworn Officers</b>	
<b>State Agency</b>	<b>Chief Responsibility</b>	<b>2003</b>	<b>2004</b>
Division of Criminal Investigation	Criminal / Narcotic / Fraud Investigations	33	35
Gambling Control Division	Gambling	16	15
Highway Patrol Division	Traffic, DUI	206	206
Motor Carrier Services	Commercial Vehicle Enforcement	85	84
Department of Corrections	Montana State Prison	2	2
Fish, Wildlife and Parks	Game Wardens	87	93
Department of Livestock	Brands Inspection	20	22
<b>Total</b>		<b>449</b>	<b>457</b>

Source: Montana Board of Crime Control 2004 Manpower Survey

## ***Tribal Law Enforcement***

Tribal Law Enforcement Agencies have jurisdiction over Montana's seven Indian reservations. The Tribal Agencies included in this survey are as follows: Crow Agency, Flathead Agency and Northern Cheyenne Agency. Chart I displays each agency's count of sworn officers.

**CHART I**

<b>Tribal Agencies with Full-time Sworn Officers Montana 2003 – 2004</b>		
	<b>Number of Sworn Officers</b>	
<b>Tribal Agency</b>	<b>2003</b>	<b>2004</b>
Blackfeet Law Enforcement Agency	n/a	n/a
Crow Agency	21	19
Flathead Agency	23	21
Fort Belknap Agency	18	n/a
Fort Peck Department of Law & Justice	47	n/a
Northern Cheyenne Agency	15	13
Rocky Boy Agency	n/a	n/a
<b>Total</b>	<b>124</b>	<b>53</b>

Source: Montana Board of Crime Control 2004 Manpower Survey

## ***Compensation***

Chart J shows the average starting salaries for all sworn line officers employed in Montana. Law enforcement officers' starting salaries ranged from a high of \$38,948.42 to a low of \$18,200.00.

The average starting salary for a deputy in a sheriff's office was \$28,478.11 in 2004, compared to \$27,661.59 in 2003. This is a 2.9% increase in starting deputies' salaries for the period.

The average starting salary for an officer in a police department was \$25,907.47 in 2004, while it was \$26,417.18 in 2003. This is a 1.9% decrease for the period. The Pinesdale Police Department operates on a voluntary basis.

**CHART J**

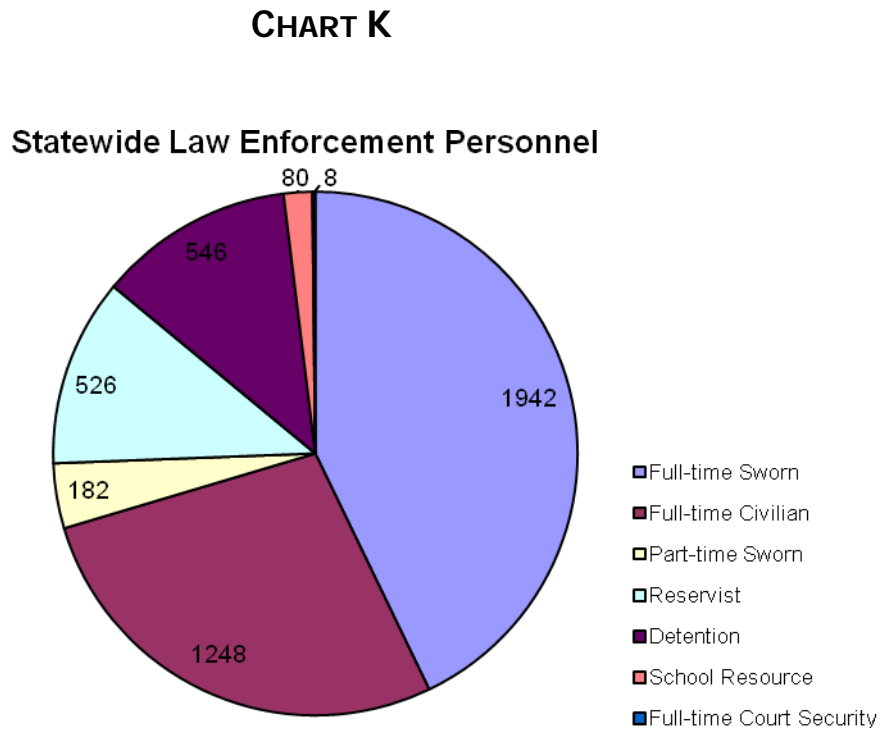
<b>Average Law Enforcement Salaries</b>		
Montana 2003 - 2004		
	<b>Starting Officer/Deputy Salary</b>	<b>Starting Officer/Deputy Salary</b>
	<b>2003</b>	<b>2004</b>
<b>Sheriff's Office Jurisdictions*</b>		
Based on Population		
50,000 – 100,000	\$34,642.00	\$38,431.97
25,000 – 50,000	\$34,709.19	\$36,006.09
10,000 – 24,999	\$30,568.85	\$30,065.54
Under 10,000	\$26,315.40	\$26,976.71
<b>Total, Sheriff's Office Jurisdictions</b>	<b>\$27,661.59</b>	<b>\$28,478.11</b>
<b>Police Department Jurisdictions</b>		
Based on Population		
50,000 – 100,000	\$33,245.87	\$33,649.35
25,000 – 49,999	\$32,825.00	\$34,243.00
10,000 – 24,999	\$37,500.00	\$35,838.84
Under 10,000	\$25,408.44	\$25,409.12
<b>Total, Police Department Jurisdictions</b>	<b>\$26,417.18</b>	<b>\$25,907.47</b>
<b>Sheriff's Offices &amp; Police Departments Combined</b>	<b>\$27,039.38</b>	<b>\$27,181.00</b>
<b>Statewide</b>	<b>\$25,987.10</b>	<b>\$27,280.76</b>
Includes Sheriff's Offices, Police Departments, State Agencies, Tribal Law Enforcement Agencies, University Security, and Airport Security		

\* Consolidated City/County Law Enforcement Agencies are included in the Sheriff's Offices categories.

Source: Montana Board of Crime Control 2004 Manpower Survey

## Summary

Chart K represents a breakdown of different law enforcement officer types in the state of Montana.



Source: Montana Board of Crime Control 2004 Manpower Survey

# Appendix 1. Montana Sheriff's Office Employees, 2003-2004

Agency	2003			2004		
	Number of	Number of	Number of	Number of	Number of	Number of
	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Beaverhead S.O.	8	9	1.61	8	9	1.61
Big Horn S.O.	15	15	1.15	13	15	1.00
Blaine S.O.	7	8	1.25	9	13	1.61
Broadwater S.O.	7	3	1.59	7	5	1.59
Carbon S.O.	7	5	1.23	7	4	1.23
Carter S.O.	2	0	2.12	3	0	3.17
Cascade S.O.	32	99	1.36	30	88	1.27
Chouteau S.O.	9	6	2.19	9	7	2.19
Custer S.O.	6	6	1.91	6	9	1.91
Daniels S.O.	3	5	1.51	3	5	1.51
Dawson S.O.	6	46	1.48	6	47	1.48
Deer Lodge L.E.A.	17	9	1.86	17	7	1.86
Fallon S.O.	2	6	1.82	2	1	1.82
Fergus S.O.	8	12	1.37	9	10	1.54
Flathead S.O.	45	60	0.85	44	67	0.83
Gallatin S.O.	38	33	1.22	44	33	1.42
Garfield S.O.	3	1	2.42	3	0	2.42
Glacier S.O.	9	9	0.89	11	7	1.09
Golden Valley S.O.	2	0	1.86	2	0	1.86
Granite S.O.	5	4	1.73	5	4	1.73

NOTE: 2003 employment figures have been updated.

Continued on Next Page

## Appendix 1. Montana Sheriff's Office Employees, 2003-2004

	2003			2004		
Agency	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.
Hill S.O.	12	13	1.72	12	14	1.72
Jefferson S.O.	10	10	1.24	10	6	1.24
Judith Basin S.O.	4	1	1.74	4	1	1.74
Lake S.O.	19	29	0.95	21	26	1.04
Lewis & Clark S.O.	40	25	1.39	39	26	1.35
Liberty S.O.	4	5	1.95	4	4	1.95
Lincoln S.O.	18	15	1.26	19	16	1.33
Madison S.O.	6	3	0.96	7	3	1.12
McCone S.O.	3	4	2.50	3	6	2.50
Meagher S.O.	4	4	2.04	4	4	2.04
Mineral S.O.	7	11	1.82	7	12	1.82
Missoula S.O.	50	138	1.28	49	112	1.26
Musselshell S.O.	7	0	1.57	6	0	1.35
Park S.O.	12	8	1.36	13	1	1.47
Petroleum S.O.	1	0	1.98	1	0	1.98
Phillips S.O.	7	9	1.61	7	4	1.61
Pondera S.O.	8	7	2.23	8	2	2.23
Powder River S.O.	3	4	1.63	3	4	1.63
Powell S.O.	11	8	1.55	10	6	1.41
Prairie S.O.	3	0	2.50	3	0	2.50

NOTE: 2003 employment figures have been updated.

Continued on Next Page



## Appendix 1. Montana Sheriff's Office Employees, 2003-2004

Agency	2003			2004		
	Number of	Number of	Number of	Number of	Number of	Number of
	Full-time Sworn Officers	Civilian Employees	Sworn Officers per 1,000 Pop.	Full-time Sworn Officers	Civilian Employees	Sworn Officers per 1,000 Pop.
Ravalli S.O.	30	46	0.97	31	43	1.00
Richland S.O.	7	12	1.74	7	8	1.74
Roosevelt S.O.	9	17	1.28	8	17	1.14
Rosebud S.O.	16	15	1.71	17	16	1.82
Sanders S.O.	7	9	0.94	10	15	1.35
Sheridan S.O.	5	6	2.63	5	2	2.63
Silver Bow L.E.A.	42	42	1.25	38	48	1.13
Stillwater S.O.	7	4	1.04	7	4	1.04
Sweet Grass S.O.	7	7	1.91	7	5	1.91
Teton S.O.	9	3	1.41	9	5	1.41
Toole L.E.A.	11	8	2.14	12	6	2.33
Treasure S.O.	2	0	2.53	2	0	2.53
Valley S.O.	7	9	1.88	7	9	1.88
Wheatland S.O.	5	4	2.29	5	4	2.29
Wibaux S.O.	2	0	1.90	4	0	3.79
Yellowstone S.O.	48	96	1.43	54	104	1.60
<b>SHERIFF'S OFFICE</b>						
<b>TOTALS</b>	<b>674</b>	<b>908</b>	<b>1.32</b>	<b>691</b>	<b>864</b>	<b>1.35</b>

NOTE: 2003 employment figures have been updated.

## Appendix 2. Montana Police Department Employees, 2003-2004

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Agency	2003			2004		
	Number of	Number of	Number of	Number of	Number of	Number of
	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Baker P.D.	3	0	1.83	3	0	1.83
Belgrade P.D.	9	2	1.35	12	2	1.81
Billings P.D.	129	30	1.39	130	30	1.40
Boulder P.D.	2	0	1.47	3	0	2.20
Bozeman P.D.	40	9	1.35	44	8	1.48
Bridger P.D.	2	0	2.64	2	0	2.64
Chinook P.D.	4	0	2.91	4	0	2.91
Circle P.D.	1	0	1.55	1	0	1.55
Columbia Falls P.D.	9	0	2.33	9	3	2.33
Columbus P.D.	4	1	2.29	4	0	2.29
Conrad P.D.	5	0	1.85	4	0	1.48
Cut Bank P.D.	7	1	2.26	7	2	2.26
Darby P.D.	1	0	1.41	1	0	1.41
Dillon P.D.	7	1	1.70	7	1	1.70

NOTE: 2003 employment figures have been updated.

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## Appendix 2. Montana Police Department Employees, 2003-2004

Agency	2003			2004		
	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.
	East Helena P.D.	4	0	2.40	4	0
Ekalaka P.D.	1	0	2.44	1	0	2.44
Ennis P.D.	1	0	1.19	1	0	1.19
Eureka P.D.	3	0	2.97	3	0	2.97
Fairview P.D.	2	0	2.82	1	0	1.41
Fort Benton P.D.	3	0	1.99	3	0	1.99
Fort Peck P.D.	1	0	4.31	1	0	4.31
Fromberg P.D.	1	0	2.06	0	0	0.00
Glasgow P.D.	7	5	2.21	7	1	2.21
Glendive P.D.	9	3	1.90	10	3	2.11
Great Falls P.D.	80	37	1.41	79	38	1.40
Hamilton P.D.	14	1	3.50	13	1	3.25
Havre P.D.	19	6	1.99	19	6	1.99
Helena P.D.	48	21	1.81	53	20	1.99

NOTE: 2003 employment figures have been updated.

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## Appendix 2. Montana Police Department Employees, 2002-2003

Agency	2003			2004		
	Number of	Number of	Number of	Number of	Number of	Number of
	Full-time	Civilian	Sworn Officers	Full-time	Civilian	Sworn Officers
	Sworn Officers	Employees	per 1,000 Pop.	Sworn Officers	Employees	per 1,000 Pop.
Hot Springs P.D.	2	0	3.75	2	0	3.75
Joliet P.D.	2	0	3.42	2	0	3.42
Kalispell P.D.	31	9	1.99	31	10	1.99
Laurel P.D.	12	4	1.90	12	4	1.90
Lewistown P.D.	13	5	2.18	13	5	2.18
Libby P.D.	6	0	2.30	5	0	1.92
Livingston P.D.	13	0	1.84	13	1	1.84
Manhattan P.D.	3	0	2.09	3	0	2.09
Miles City P.D.	16	4	1.93	13	5	1.57
Missoula P.D.	84	18	1.40	92	19	1.53
Nashua P.D.	0	0	0.00	0	0	0.00
Pinesdale P.D.	0	0	0.00	0	0	0.00
Plains P.D.	3	0	2.60	3	0	2.60
Plentywood P.D.	4	1	2.07	4	1	2.07
Polson P.D.	11	1	2.53	11	1	2.53

NOTE: 2003 employment figures have been updated.

Continued on Next Page

## Appendix 2. Montana Police Department Employees, 2003-2004

<b>2003</b>							<b>2004</b>						
Agency	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.							
Poplar P.D.	0	0	0.00	2	1	2.20							
Red Lodge P.D.	7	0	3.09	7	0	3.09							
Ronan P.D.	4	0	2.10	4	0	2.10							
Sidney P.D.	9	1	1.95	9	1	1.95							
Stevensville P.D.	4	0	2.29	2	0	2.50							
St. Ignatius P.D.	2	0	2.50	3	0	1.72							
Thompson Falls P.D.	3	0	2.21	3	0	2.21							
Three Forks P.D.	3	1	1.68	2	1	1.12							
Troy P.D.	3	0	3.13	3	1	3.13							
West Yellowstone P.D.	5	6	4.13	6	6	4.95							
Whitefish P.D.	13	5	2.35	13	4	2.35							
Whitehall P.D.	1	1	0.91	1	1	0.91							
Wolf Point P.D.	6	1	2.26	6	2	2.26							
<b>MUNICIPAL POLICE</b>													
<b>DEPT. TOTALS</b>	<b>676</b>	<b>174</b>	<b>1.66</b>	<b>691</b>	<b>178</b>	<b>1.70</b>							

NOTE: 2003 employment figures have been updated.

### Appendix 3. Total Montana Law Enforcement Employees Per County, 2003-2004

Agency	2003			2004		
	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.	Number of Full-time Sworn Officers	Number of Civilian Employees	Number of Sworn Officers per 1,000 Pop.
	Beaverhead County	15	10	1.65	15	10
Big Horn County	15	15	1.15	13	15	1.00
Blaine County	11	8	1.58	13	13	1.87
Broadwater County	7	3	1.59	7	5	1.59
Carbon County	19	5	1.95	18	4	1.84
Carter County	3	0	2.21	4	0	2.95
Cascade County	112	136	1.40	109	126	1.36
Chouteau County	12	6	2.14	12	7	2.14
Custer County	22	10	1.92	19	14	1.66
Daniels County	3	5	1.51	3	5	1.51
Dawson County	15	49	1.71	16	50	1.82
Deer Lodge County	17	9	1.86	17	7	1.86
Fallon County	5	6	1.83	5	1	1.83
Fergus County	21	17	1.78	22	15	1.87
Flathead County	98	74	1.26	97	84	1.24
Gallatin County	98	51	1.36	111	50	1.54
Garfield County	3	1	2.42	3	0	2.42
Glacier County	16	10	1.21	18	9	1.36
Golden Valley County	2	0	1.86	2	0	1.86
Granite County	5	4	1.73	5	4	1.73

NOTE: 2003 employment figures have been updated.

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### Appendix 3. Total Montana Law Enforcement Employees Per County, 2003-2004

Agency	2003			2004		
	Number of	Number of	Number of	Number of	Number of	Number of
	Full-time Sworn Officers	Civilian Employees	Sworn Officers per 1,000 Pop.	Full-time Sworn Officers	Civilian Employees	Sworn Officers per 1,000 Pop.
Hill County	31	19	1.88	31	20	1.88
Jefferson County	13	11	1.24	14	7	1.33
Judith Basin County	4	1	1.74	4	1	1.74
Lake County	36	30	1.33	38	27	1.40
Lewis & Clark County	92	46	1.61	96	46	1.68
Liberty County	4	5	1.95	4	4	1.95
Lincoln County	30	15	1.59	30	17	1.59
Madison County	4	4	2.17	4	6	2.17
McCone County	7	3	0.99	8	3	1.13
Meagher County	4	4	2.04	4	4	2.04
Mineral County	7	11	1.82	7	12	1.82
Missoula County	134	156	1.35	141	131	1.42
Musselshell County	7	0	1.57	6	0	1.35
Park County	25	8	1.57	26	2	1.63
Petroleum County	1	0	1.98	1	0	1.98
Phillips County	7	9	1.61	7	4	1.61
Pondera County	13	7	2.07	12	2	1.91
Powder River County	3	4	1.63	3	4	1.63
Powell County	11	8	1.55	10	6	1.41
Prairie County	3	0	2.50	3	0	2.50

NOTE: 2003 employment figures have been updated.

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### Appendix 3. Total Montana Law Enforcement Employees Per County, 2003-2004

Agency	2003			2004		
	Number of	Number of	Number of	Number of	Number of	Number of
	Full-time Sworn Officers	Civilian Employees	Sworn Officers per 1,000 Pop.	Full-time Sworn Officers	Civilian Employees	Sworn Officers per 1,000 Pop.
Ravalli County	49	47	1.28	48	44	1.26
Richland County	18	13	1.93	17	9	1.82
Roosevelt County	15	18	1.42	16	20	1.51
Rosebud County	16	15	1.71	17	16	1.82
Sanders County	15	9	1.43	18	15	1.72
Sheridan County	9	7	2.35	9	3	2.35
Silver Bow County	42	42	1.25	38	48	1.13
Stillwater County	11	5	1.29	11	4	1.29
Sweet Grass County	7	7	1.91	7	5	1.91
Teton County	9	3	1.41	9	5	1.41
Toole County	11	8	2.14	12	6	2.33
Treasure County	2	0	2.53	2	0	2.53
Valley County	15	14	2.01	15	10	2.01
Wheatland County	5	4	2.29	5	4	2.29
Wibaux County	2	0	1.90	4	0	3.79
Yellowstone County	189	130	1.42	196	138	1.48
<b>COUNTY L.E.</b>						
<b>TOTALS</b>	<b>1,350</b>	<b>1,082</b>	<b>1.47</b>	<b>1,382</b>	<b>1,042</b>	<b>1.51</b>

NOTE: 2003 employment figures have been updated.